

SAFETY POLICY

At gama consulting, we focus on strong collaboration and efficient communication with all stakeholders to deliver projects successfully. Our highly skilled directors and staff bring a wealth of combined industry experience to provide the very best engineering solutions, a passion for client satisfaction and efficient service. We offer a wide range of structural and civil engineering consulting services, extended across industrial, residential, commercial, education, government, health and mining sectors.

This policy has been founded on a commitment to provide safe working conditions for the prevention of work-related injury and ill health, eliminate safety hazards and to continually improve the System and our operations. To achieve our business objectives, we have implemented an Integrated Management System which meets the ISO 45001:2018 International Standard.

We track our performance against clearly defined and measurable safety objectives which have been established and are regularly reviewed for continued suitability. Monitoring of these objectives is also undertaken to ensure key performance indicators are being met. Our safety objectives include:

- Implement and maintain a Safety Management System in accordance with ISO 45001:2018.

- Meet compliance and operational management requirements of the Company.
- Providing and maintaining safe systems of work.
- Providing relevant health and safety information, instruction, training and supervision to staff, contractors and visitors as is necessary to ensure their safety.
- Ensuring consultation processes are established and participation of workers in relation to safety issues, is encouraged.
- Providing support and resources to managers and staff to help them fulfil their legal duties and holding them accountable for fulfilling them.
- Effective injury and claims management to assist work injured employees with early return to work planning, and to achieve the best practicable levels of physical and mental recovery.

Management and supervisory staff are responsible for:

- Implementing this Policy in their area of responsibility.
- Maintaining the workplace in a condition that is safe and without risks to health.
- Helping to develop, promote and implement health and safety procedures.

- Immediately correcting any unsafe work behaviour of workers, contractors or visitors.
- Developing, leading and promoting a culture that supports the intended outcomes of the System.
- Protecting workers from reprisals when reporting incidents, hazards, risks and opportunities.
- Supporting the establishment and functioning of health and safety committees.

Staff are responsible for:

- Considering the health and safety of people who might be affected by their acts or omissions.
- Controlling and reporting any safety hazards they identify.
- Complying with all health and safety procedures, rules and safe systems of work.

The Directors and staff of gama consulting are committed to the principles of safety management and are responsible for ensuring the System is used to continually improve the safety of our operating environment. It is the responsibility of all staff to ensure it is continually understood, implemented and maintained throughout the company.